

## **Position Description: LIT Leader**

**All Camp Douglas Staff** are expected to be servant leaders, with the flexibility and willingness to help out wherever help is needed. The following is an outline of the specific responsibilities of the position that you will be filling this summer. Most important, however, is your role as a living example of what it means to be a member of a Christian Community: Leading, living, laughing, and giving with love, patience, and understanding.

**The LIT Leaders** are responsible for the training, supporting, and supervision of the Leaders In Training (ages 15-17 years old) at Camp Douglas. They report directly to the Camp Director.

### **Qualifications & Skills:**

1. A committed relationship with Jesus Christ, a mature, growing faith and the freedom to share the same.
2. An understanding of and caring for children, and the ability to live and work in a camp environment.
3. The ability to work with other staff in a spirit of co-operation.
4. A demonstrated willingness to participate in full camp activities.
5. A minimum of 19 years of age.
6. Waterfront and First Aid certification that meets or exceeds the BCCA requirements are an asset.
7. A successful result from screening procedures such as: police record check, reference checks and verification of special training certificates.

### **Orientation, Training, Supervision & Evaluation:**

1. Training week will provide 5 days of full-time orientation and training in the following areas:
  - a. The Leading With Care Policy of the Presbyterian Church in Canada
  - b. Health & Safety procedures such as Universal Precautions, water safety, kitchen rules, archery safety
  - c. Weekly Emergency Drills for fire, missing camper, stranger/wild animal on property, or other emergencies
  - d. Common characteristics and developmental stages of children and youth
  - e. Bible study / worship preparation
  - f. Camp Douglas Policy manual
  - g. Property & Activity orientations
  - h. Weekly planning meetings with the Program Director and Camp Director
2. Mid-summer evaluations.
3. Daily supervision by the Camp Directors.

### **Responsibilities:**

1. To participate fully in a leadership role in all aspects of the LIT program.
2. To plan secondary “challenges” for LITs who have been through the program once already – this planning will be done in consultation with the Camp Director.
3. To act as a “bridge” between the LITs and the rest of the Camp Douglas community.
4. To plan and present an LIT session during staff training.
5. To be a pastoral caregiver, leader, and friend to the LITs, and to the campers, the other volunteers and the staff.
6. To take a leadership role in the training of the LITs.
7. To pass on the Camp Douglas traditions to the next generation of leaders.
8. To ensure that the LITs are fulfilling their responsibilities.
9. To plan, prepare for, and lead the LIT out-trip in consultation with the Camp Director.
10. To ensure that Camp Douglas policies are followed.
11. If the need arises, to assist with discipline and LIT behavioural issues.
12. To ensure that pranking is kept within reasonable limits.
13. To ensure that the LITs are in bed with lights out at the appropriate time.
14. To help each LIT to get the most out of their time at Camp Douglas.
15. To help develop future leaders for the camp, the church, and the community.
16. To ensure a safe, friendly, and productive environment for the LITs.
17. To prepare the LITs to participate in a leadership role in the Cabins during the third week of their program.
18. To attend and participate in Core Staff Planning (maybe done from a distance) and All Staff Training (on site).
19. To participate in camp clean-up through out the summer and at the end of the summer.
20. To prepare an end of summer report for the Committee.

### **Schedule & Commitment:**

1. Camps run Sunday afternoon to Friday afternoon for 10 weeks from July to August

2. Training week attendance and participation is mandatory