

Position Description: Worship Director/ Cabin Leader Support Person (WCLS)

All Camp Douglas Staff are expected to be servant leaders, with the flexibility and willingness to help out wherever help is needed. The following is an outline of the specific responsibilities of the position that you will be filling this summer. Most important, however, is your role as a living example of what it means to be a member of a Christian Community: Leading, living, laughing, and giving with love, patience, and understanding.

The Worship Director is expected to take a leadership role in the spiritual life of Camp Douglas. She or he is responsible for facilitating chapels, staff devotions, and campfires, and for leading the Bible Studies. In consultation with the Camp Director, the WCLS person is responsible for the recruitment, training, support, and supervision of the summer Cabin Leaders at Camp Douglas. He/she reports directly to the Camp Director.

Qualifications & Skills:

1. A committed relationship with Jesus Christ, a mature, growing faith and the freedom to share the same.
2. An understanding of and caring for children, and the ability to live and work in a camp environment.
3. The ability to work with other staff in a spirit of co-operation.
4. A demonstrated willingness to participate in full camp activities.
5. A minimum of 19 years of age, unless otherwise approved by the Camp Douglas Committee.
6. Ability to play a musical instrument an asset. Must be able to lead musical worship.
7. Experience teaching or leading children outside of camp.
8. A successful result from screening procedures such as: police record check, reference checks and verification of special training certificates.

Orientation, Training, Supervision & Evaluation:

1. Training week will provide 5 days of full-time orientation and training in the following areas:
 1. The Leading With Care Policy of the Presbyterian Church in Canada
 2. Health & Safety procedures such as Universal Precautions, water safety, kitchen rules, archery safety
 3. Weekly Emergency Drills for fire, missing camper, stranger/wild animal on property, or other emergencies
 4. Common characteristics and developmental stages of children and youth
 5. Bible study / worship preparation
 6. Camp Douglas Policy manual
 7. Property & Activity orientations
2. Weekly planning meetings with the Program Director and Camp Director
3. Mid summer evaluations with Camp Director
4. Daily supervision by the Program Director

Responsibilities:

1. To participate fully in all aspects of the camp program.
2. To lead daily Bible studies, using the Camp Curriculum wherever possible.
3. To work with the Chaplain to co-ordinate Staff worship sessions.
4. To ensure that everyone who will be leading worship at morning Chapel is adequately prepared and that they fully understand what is expected of them.
5. To ensure that everyone who will be participating at evening Campfire is adequately prepared and that they fully understand what is expected of them.
6. To ensure that all materials necessary for running Chapel and Campfire sessions are available to those who need them at the time they need them.
7. To ensure that the fire is extinguished after campfire and that worship materials like song sheets are not left out overnight.
8. To co-ordinate worship sessions for Youth Camp in co-operation with the Chaplains
9. To plan and present Cabin Leader sessions at staff training regarding the expectations of staff and volunteers in the camp program and any special skills required.
10. To assist and supervise cabin leaders as they carry out their duties.
11. To ensure that Camp Douglas policies are being followed.
12. If the need arises, to assist with discipline and camper behavioural issues.
13. To ensure that pranking is kept within reasonable limits.
14. To help develop future leaders for the camp, the church, and the community.
13. To assist with clean up through-out the summer and at the end of the summer.
14. To prepare a report for the Camp Committee at the end of the summer.

Schedule & Commitment:

1. Camps run Sunday afternoon to Friday afternoon for 10 weeks from July to August
2. Training week attendance and participation is mandatory